

# LEVEL 3 FITTED FURNITURE



**DURATION**  
12-15 months



**AREA OF THE BUSINESS**  
Branches/Stores



**QUALIFICATION** - Level 3 Apprenticeship, equivalent to 2 A-Level Passes



**ENTRY REQUIREMENTS** - Colleagues need to be working within a Branch or Store environment and within a role that will allow them to put their learning into practice, ideally they will be working in a showroom environment. They must not already hold a Level 3 qualification or above in Design.



**WHO IS THIS PROGRAMME FOR?** - Colleagues that are looking to move into a Designer position within the next 6-12 months or a newly appointed Designer.

The best designers work with valued customers to bring their ideas to life and create the perfect design for their home. They provide innovative and creative solutions that meet the needs of the customer, taking into account the way that the space will be used day to day.

This programme will provide individuals with all of the knowledge, skills and behaviours to be an effective Designer for the business.

## THE PROGRAMME

### L3 BMF Fitted Furniture



**Timescale:** 12-15 months

**Entry Criteria:** Design Consultants that are new to their role and colleagues with aspirations to become a Design Consultant.

<b>0-6 months</b>	<p><b>Developing Me</b> Understanding yourself</p>	<p><b>Product</b> Understanding your product range</p>	<p><b>Technical Design</b> Basic CAD Design</p>	<p><b>Customer Journey</b> Understanding the customer journey</p>
<b>7-12 months</b>	<p><b>Technical Design</b> Advanced CAD Design</p>	<p><b>Successful Sales and the Marketplace</b> Sales and the Sector</p>	<p><b>Installations</b> Successful installations from delivery to completion</p>	<p><b>Designing for the future</b> Business Planning and Project Management</p>
<b>12-15 months</b>	<p><b>End point assessment action planning</b> EPA includes an observation and professional discussion</p>			

## WHAT WILL THE LEARNING LOOK LIKE?

We're focused on making the learning experience engaging for the apprentice and sector relevant. The apprentice will build on their knowledge, skills and behaviours a number of different ways, including:



Webinars to cover practical training and teaching of theory from one of our experienced coaches and subject specialists. This will include CAD design training and selling skills training.



Every Level 3 Apprentice will be supported by a specialist coach from within the Apprenticeship team. They will hold regular coaching sessions to assess progress on the programme and support personal development.



Learners will capture their learning in an online portfolio that demonstrates their knowledge, skills and behaviours. Technology will be used during the apprenticeship for research, completing e-learning and attending webinars.



Subject experts within the business and the sector will be key to building knowledge, skills and behaviours. Networking, supplier visits and competitor research will play a vital role in the programme.



Personal development planning is key to the programme and will ensure the learner has clear goals to meet their development needs and future career aspirations. At set intervals during the programme, learners will be required to update their Leadership team with their progress.

## WHAT COULD THE FUTURE LOOK LIKE?

For colleagues on this programme, we would expect them to be in a Design role within 12 months of starting the apprenticeship, if they aren't already at the start of the programme.

The programme will provide the necessary product knowledge and design training while building the required skills and behaviours to be an effective, creative designer.

## HOW TO APPLY?

Contact [kerry.wilson@bmf.org.uk](mailto:kerry.wilson@bmf.org.uk) with your name, contact number and email address.